

# RIVER DELTA UNIFIED SCHOOL DISTRICT

## MINUTES

### REGULAR MEETING

June 28, 2022

1. **Call Open Session to Order** – Board President Stone called the Open Session of the meeting of the Board of Trustees to order at 5:30 p.m. on June 28, 2022 at Rio Vista High School, Rio Vista, California.
2. **Roll Call of Members:**
  - Jennifer Stone, President
  - Dan Mahoney, Vice President
  - Marilyn Riley, Clerk
  - Rafaela Casillas, Member (Absent)
  - Marcial Lamera, Member
  - Wanda Apel, Member
  - Randall Jelly, MemberAlso present: Katherine Wright, Superintendent
3. **Review, Approve the Closed Session Agenda and Adjourn to Closed Session**
  - 3.1 Board President Stone announced items on the Closed Session Agenda
  - 3.2 Public Comment on Closed Session Agenda Items. – None to report
4. **Board President Stone asked for a motion to approve the Closed Session agenda and adjourn the meeting to Closed Session @ 5:31 pm**

*Member Apel moved to approve, Member Mahoney seconded. Motion carried 6 (Ayes: Mahoney, Riley, Lamera, Apel, Jelly, Stone): 0 (Nays): 1 (Absent: Casillas)*
5. **Open Session was reconvened at 6:35 pm**
  - 5.1 Roll was retaken, Member Casillas was absent, all other members were present.  
Also present: Katherine Wright, Superintendent; Tammy Busch, Chief Business Officer, Nicole Latimer, Chief Educational Service Officer, and Jennifer Gaston, Recorder.
  - 5.2 Pledge of Allegiance was led by Board President Stone
6. **Report of Action taken, if any, during the Closed Session** (Government Code Section 54957.1)  
Board President Stone reported that the Board did not take any actions during Closed Session. However, During Closed Session the Board had a Development Discussion with Counsel, Parker & Covert, LLC and River Delta Unified School District's Lead Negotiator for Developments, Joe Dixon, Dixon Smart School House LLC. Name(s) unspecified as disclosure would jeopardize the service of process and/or existing/possible settlement negotiations.
7. **Review and Approve the Open Session Agenda**

Board President Stone announced that there was a request from Superintendent Wright, to pull Action Item number 18. *Request to Approve the Amended Employment Agreement, Section II: Salary, Part 1, for Katherine Wright, Superintendent - Board President Stone*

*Member Jelly moved to approve pulling Action Item number 18 from the agenda, Member Lamera seconded. Motion carried 6 (Ayes: Mahoney, Riley, Lamera, Apel, Jelly, Stone): 0 (Nays): 1 (Absent: Casillas)*

*Member Lamera moved to approve the revised agenda, Member Apel seconded. Motion carried 6 (Ayes: Mahoney, Riley, Lamera, Apel, Jelly, Stone): 0 (Nays): 1 (Absent: Casillas)*
8. **Public Comment:** Noelle Gomes, Teacher at Rio Vista High School, brought Board Regulation 4151 which was adopted in 2005 to the Board's attention. The current regulation states that employees, who have had a break in service of more than five (5) years since the last experience, the early experience shall not account for more than one increment credit for each two year of teaching. She had this experience when returning to work in the District after caring for her children. She hopes that the Board will review this regulation to give credit to those District employees for all of their years of teaching when on break from our District.

Many teachers, parents and community members spoke of their concerns on the teacher shortages the District is facing. Some indicated that current employees are choosing to leave the District for higher salaries, and others for higher salaries and to be closer to their homes, avoiding the high cost of commuting. It was mentioned that offering competitive teacher's salaries and benefit plans will help retain qualified teachers. They urged the District to address the crisis the River Delta USD is facing and freeze admin salaries until a fair wage for teachers has been agreed upon and to see the full impact the teacher shortage has on the District. Many thanked Superintendent Wright for pulling her contract amendment from the evening's agenda. For the 2022-2023 school year, Annalise Anderson has adopted the motto "Be the Change You Want to See". She wishes the Board will adopt the motto as well.

Dan Simpson, former Board member and Rio Vista Lions Club representative, thanked the Board for allowing the fundraising event to move forward, benefiting the community. He also thanked Ken Gaston and John Preston for the beautiful grounds, as well as the other district employees who help make the event so successful. Although this event hosted 250 people, the hopes are to bring more attendees to future events.

Member Mahoney made clarification on a few public comments. One point is that the TOSAs are not being paid at a higher rate than other teachers. He also stated that the Superintendent did not ask for a \$25K raise, stating that she was not in the room when a salary increase was discussed. In reference to a comment made that no one is applying to District positions, Member Mahoney mentioned that he has called several former colleagues in other districts regarding filling open positions at their schools. Rodrigues High School in Fairfield has 20 open positions in that school alone, while River Delta Unified School District admin and management are working diligently to recruit and hire to fill 17 open positions districtwide.

## **9. Reports, Presentations, Information**

### **9.1 Board Member(s) and Superintendent Report(s) and/or Presentation(s) –**

#### **9.1.1 Board Members' report(s) – None to report**

#### **9.1.2 Committee report(s)**

9.1.2.1 2 X 2 Committee Meeting, Member Jelly reported that she, Member Mahoney and Superintendent Wright had a productive meeting with the City of Rio Vista. Updates were provided on negotiations with developers.

Superintendent Wright mentioned that they discussed Safe Routes to School and places that are in need to crosswalks or lights around school sites. She mentioned that the City is very interested in getting the youth programs established. Superintendent Wright encouraged anyone to listen to the City Council meetings to be aware of what is going on in the community.

Superintendent Wright noted that the City of Rio Vista is looking for a new well location. They have located the largest water main at the backside of Rio Vista High School near the transportation yard. This well would service the homes of Rio Vista. During the construction of the well, the imprint will look very large. However, when the construction project is completed the actual well site is quite small. This project is currently in the research stage and has not been finalized.

9.1.3 Superintendent Wright's report(s) Superintendent Wright reported the past two weeks since the last Board meeting have been extremely productive. Many interviews have been conducted and positions filled, she acknowledged the new hires of these positions. She thanked all those who have participated on the interview panels.

Superintendent Wright mentioned that she attended the job fair at Teachers College and had the opportunity to meet many new candidates. She was very impressed by the experience. She is happy to announce that she has seen that several of these candidates have submitted applications in our District.

Superintendent Wright had the privilege of meeting with a former student who is interested establishing a garden in the Rio Vista Schools. She mentioned that it was such a pleasure to meet with him.

Superintendent Wright reported that the District is in negotiations with the developers of the Brann Ranch. The District is trying to convey how important it is to provide our students with school facility that promotes learning.

9.2 Business Services' Reports and/or Presentations on: Routine Restricted Maintenance; Deferred Maintenance; Maintenance and Operations; Transportation Department; Food Services Department; District Technology; and District Budget – Tammy Busch, Chief Business Officer; Ken Gaston, Director of MOT

9.2.1 ADA/Enrollment Report – Tammy Busch, Chief Business Officer presented the Annual ADA and Enrollment reports for 2021-2022 school year. She asked for feedback on the updated format.

9.2.2 Maintenance, Operations & Transportation Update, Ken Gaston, Director of MOT reported that his team has started the summer cleaning schedule to clean carpets, floors, desks, etc. One of the larger projects his team has been working on is updating the sprinkler system in the front of Isleton Elementary School. This project will cut down on the man hours it takes to water the grounds. Mr. Gaston stated that other projects will be starting soon. In response to a question regarding a pest problem at Walnut Grove Elementary School, he confirmed the site has been sprayed several times. Mr. Gaston stated that the District has two employees who are currently enrolled in IMP training to service the District for weed and pest abatement.

9.3 Education Services' and Special Education Reports and/or Presentation(s) - Nicole Latimer, Chief Educational Services Officer

9.3.1 Educational Services Update – Nicole Latimer, Chief Educational Services Officer provided a presentation with photos of the promotion and graduation ceremonies throughout the District.

9.3.1.1 River Delta Unified School District Expanded Learning Opportunities Program (ELO-P) Plan for the 2022-2023 School Year – Nicole Latimer, Chief Educational Services Officer, reported that the Expanded Learning Opportunity Program will provide before school, after school, summer, or intersession learning programs that focus on developing the academic, social, emotional, and physical needs and interests of pupils through hands-on, engaging learning experiences. It is the intent of the Legislature that expanded learning programs are pupil-centered, results driven, include community partners, and complement, but do not replicate, learning activities in the regular school day and school year RDUSD submitted the ELO-P Plan for Bates Elementary, Walnut Grove Elementary, Isleton Elementary and D.H White Elementary School. The plan is considered a living document that is periodically reviewed and adjusted to reflect the needs of the schools and community. Superintendent Wright mentioned that this plan has been created to enable an after school program can be started at D.H. White Elementary School if supporting staff can be hired.

9.3.2 Special Education Update – Nicole Latimer, Chief Educational Services Officer reported that the candidate for the Director of Special Education has accepted the position.

9.4 River Delta Unified Teachers Association (RDUTA) Update – Chris Smith, RDUTA President, attempted to read a letter he received from a parent and former employee Amy Bettencourt. Board President Stone reminded him that this agenda item is to provide an update on RDUTA but not to read Public Comment, which had been submitted to the Board earlier in the day. Mr. Smith stated he would relinquish his time to the upcoming presentation from RDUTA.

9.5 California State Employees Association (CSEA) Chapter #319 Update – David Groves, Interim CSEA President, Delta Chapter #319 - No report given

9.6 River Delta Unified Teachers Association (RDUTA) Presentation – Kendall Murphy, RDUTA Lead Negotiator, introduced herself to the Board and thanked them for the opportunity to give their presentation. She also thanked all those in attendance in person and on Zoom who have a vested interest in the students' education. Mrs. Murphy began the presentation by reciting the District LCAP

Goal #1 and one of the action plans, which states, *“In order to improve student learning, close achievement gaps, and ensure students graduate college and career ready, RDUSD will provide certificated salaries and benefits to attract teachers who are highly qualified to provide exemplary services to all students, including unduplicated counts.”*

Mrs. Murphy’s fellow RDUTA negotiation team members each provided information from the joint CTA / RDUTA presentation and providing their opinion of the District’s current budget, reserves and forecasts of funds such as increases in the COLA. Some shared their personal journey in the District and concerns moving forward. Their presentation concluded with a statement *“Budgets are a statement of values. The #1 influence on teacher’s decision to join, stay with, or leave a district is compensation. #2 is feeling valued and respected”*. Mr. Delgado stated that *“the feeling valued and respected is there personally; however, compensation not so much”*.

Superintendent Wright announced that President Stone requested for her to explain that the Board definitely hears that the RDUTA memberships’ number one priority is compensation. She also explained the process of negotiations. She stated that the District has a team and RDUTA has a team each with a lead negotiator. These team leads set up the dates for negotiations. Once a date or dates have been established sessions begin. A proposal is given, and a counterproposal is given and eventually they come to a tentative agreement. Currently, there has been three (3) sessions, one initial session and two in May of 2022. At the last session in May, the District presented an initial salary proposal. RDUTA has indicated that they have a counterproposal, which will be presented at the next session. Superintendent Wright noted that this is a simplified explanation for a complicated process. Superintendent Wright stated that the District is negotiating on behalf of the Board and the RDUTA negotiates on behalf of its membership. Superintendent Wright is excited to continue the negotiation process.

Member Lamera thanked those who came to support RDUTA and the teachers. He thanked the negotiation team for making their intent very clear that their focus is on compensation.

President Stone thanked the RDUTA team for the presentation and clearly indicating that their number one priority is compensation. She expressed to the teachers how much she values them and what they do for the students.

## **10. Consent Calendar**

All matters listed under the Consent Calendar are to be considered routine action and all will be enacted by one motion. There will be no separate discussion of these items unless a member of the Board of Trustees requests that specific items to be removed from the Consent Calendar for separate action. Any items removed will be considered for separate action after the motion to approve the Consent Calendar.

- 10.1 Approve Board Minutes  
Regular Meeting of the Board – June 14, 2022
- 10.2 Receive and Approve Monthly Personnel Report - As of June 28, 2022 – None to report
- 10.3 Request to Approve the Independent Contract for Services Agreement with Rio Vista CARE for the 2022-2023 School Year at a cost not to exceed \$10,000 – Special Education Mental Health Funds– Nicole Latimer, Chief Educational Services Officer
- 10.4 Request to Pre-Approve the 2022-2023 ASB, Booster Club, PTC and PTA Fundraisers– Tammy Busch, Chief Business Officer
- 10.5 Request to Approve the Purchase of ABC Mouse Early Learning Academy for the 2022-2023 School Year at a cost not to exceed \$6,080 – Educational Funds – Nicole Latimer, Chief Educational Services Officer
- 10.6 Request to Approve the AVID Membership Dues for Delta High School, Rio Vista High School, Riverview Middle School, Clarksburg Middle School, Walnut Grove Elementary School and Bates Elementary School for the 2022-2023 School Year – at a cost not to exceed \$25,686 - Educational Service Funds – Nicole Latimer, Chief Educational Services Officer
- 10.7 Request to Approve the Renewal of 81 Odysseyware Web-based Instructional Program Licenses for use in Alternative Education, Special Education and Adult Education Throughout the District for the 2022-2023 School Year at a cost not to exceed \$62,500 – Educational Services and Adult Education Funds – Nicole Latimer, Chief Educational Services Officer

- 10.8 Request to Approve the Purchase of Measures of Academic Performance (MAP) Assessments for Students Grades K-10 for the 2022-2023 School Year at a cost not to exceed \$25,858 - Educational Services Funds– Nicole Latimer, Chief Educational Services Officer
- 10.9 Request to Approve the Renewal with Renaissance Learning Educational Software Licenses for the 2022-2023 School Year at a cost not to exceed \$42,294.76 – Educational Services & After School Program Funding – Nicole Latimer, Chief Educational Services Officer
- 10.10 Request to approve the Memorandum of Understanding with Sacramento County Office of Education (SCOE) for the 2022-2023 School Year Regarding the Provision of Services to Students with Moderate to Severe or Emotional Disabilities, at a cost not to exceed \$4736, Special Education Funds – Nicole Latimer, Chief Educational Services Officer
- 10.11 Request to Approve the Independent Contact with Tom Pender to Facilitate Professional Development Trainings to District Staff, at a cost not to exceed \$40,000, Educational Service Funds– Nicole Latimer, Chief Educational Services Officer
- 10.12 Request to Approve the Purchase of Licenses for Turnitin, LLC Software for the 2022-2023 School Year at a cost not to exceed \$4,294.50 – Educational Services Funds – Nicole Latimer, Chief Educational Services Officer
- 10.13 Request Permission to Apply for the Agricultural Incentive Grant for the 2022-2023 school year – Nicole Latimer, Chief Educational Services Officer
- 10.14 Request to Approve the Purchase of NoRedInk for Use at Riverview Middle School for the 2022-2023 School Year at a Cost not to Exceed \$3,150, Educational Services Funds – Nicole Latimer, Chief Educational Services Officer
- 10.15 Request to Declare as Surplus Library Books at Rio Vista High School That Are Damaged, Duplicated, or Out-of-Date – Victoria Turk, Principal
- 10.16 Request to Approve the Online Software Program of Home Campus an Athletic Clearance Packet Program for Rio Vista High School and Delta High School – At a cost not to exceed \$1,990 – Nicole Latimer, Chief Educational Services Officer
- 10.17 Request to Approve the Subscription to Teachers Pay Teachers (TPT) School Access to provide District Educators with Essential Teacher Resources and Digital Tools for the 2022-2023 School Year, not to exceed \$21,735, Educational Services Funds – Tammy Busch, Chief Business Officer
- 10.18 Request to Approve the Independent Contract For Services Agreement with DIXON SmartSchoolHouse, LLC to Provide Oversight and Assist the District in Negotiations with Developer, at a Cost Not to Exceed \$25,000, Developer Fee Funds – Tammy Busch, Chief Business Officer
- 10.19 Request to Approve the Agreement with Loy Mattison Enterprises, E-Rate Consultant to Provide Assistance with the E-Rate Process in FY 2022-2023, not to Exceed \$9,000 – Tammy Busch, Chief Business Officer
- 10.20 Request to Approve the Contract with Ryland School Business Consulting for Various Financial and Business Office Services – at a cost not to exceed \$15,000 – Unrestricted General Funds – Tammy Busch, Chief Business Officer
- 10.21 Request to Reject Claim #22-9253, Application by Employee #000887 to File Late Tort Claim – Katherine Wright, Superintendent
- 10.22 Donations or Receive and Acknowledge

**Rio Vista High School – In memory of Dennis Katsuki**

Eugene Togioka  
 Lira's Supermarket  
 Leona Beaver  
 Dalene Sasaki  
 Jerry and Nadine Penick  
 Cheryl Apple  
 Richard and Kyoki Oba  
 Donald and Jill Birnbaum  
 Florence and John Inouye

Member Lamera moved to approve, Member Mahoney seconded. Motion carried 6 (Ayes: Mahoney, Riley, Lamera, Apel, Jelly, Stone): 0 (Nays): 1 (Absent: Casillas)

Member Stone noted that a Public Comment was presented to the Board regarding consent item 10.3 to provide additional funding for Rio Vista CARE. She stated that the Board has plans to re-evaluate funds after First Interim.

Mrs. Gaston addressed President Stone remarking that, in Consent Item 10.14, the language should read “not to exceed”, and is correctly stated on the briefing.

**Action Items** -- Individual speakers shall be allowed two minutes to address the Board on any agenda item. The Board may limit the total time for public input on each agenda item to 20 minutes. With Board consent, the Board President may increase or decrease the time allowed for public comment, depending on the topic and the number of persons wishing to be heard and the overall length of the agenda. The Board President may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add. (BB 9323) Anyone may appear at the Board meeting to testify in support of, or in opposition to, any item on this agenda being presented to the Board for consideration. Procedures for Public comment will follow the same process as in number 8.

11. Request to Approve and Adopt the 2022-2023 Local Control and Accountability Plan (LCAP) for River Delta Unified School – Katherine Wright, Superintendent

*Member Apel moved to approve, Member Lamera seconded. Motion carried 6 (Ayes: Mahoney, Riley, Lamera, Apel, Jelly, Stone): 0 (Nays): 1 (Absent: Casillas)*

12. Request to Approve and Adopt the Proposed 2022-2023 District Budget for River Delta Unified School District – Tammy Busch, Chief Business Officer

*Member Lamera moved to approve, Member Mahoney seconded. Motion carried 6 (Ayes: Mahoney, Riley, Lamera, Apel, Jelly, Stone): 0 (Nays): 1 (Absent: Casillas)*

13. Request to Approve Resolution #834 Authorizing FY 2021-2022 expenditures from Education Protection Act Funds (Proposition 30) – Tammy Busch, Chief Business Officer

*Member Mahoney moved to approve, Member Lamera seconded. Motion carried 6 (Ayes: Mahoney, Riley, Lamera, Apel, Jelly, Stone): 0 (Nays): 1 (Absent: Casillas)*

14. Request to Approve the Contract with Williams & Associates, LLC to Provide the District with State School Facility Program (SFP) Services, at a cost not exceed \$25,000 Measure J and Funds, - Tammy Busch, Chief Business Officer

*Member Mahoney moved to approve, Member Riley seconded. Motion carried 6 (Ayes: Mahoney, Riley, Lamera, Apel, Jelly, Stone): 0 (Nays): 1 (Absent: Casillas)*

15. Request to Approve the Proposal from Warren Consulting Engineers, Inc. to provide Land Surveying Services for the Rio Vista High School’s New Classrooms, Riverview Middle School’s Student Drop-off & Accessibility, Delta High and Clarksburg Middle School’s Cafeteria Modernization Projects, \$21,000 Measure J Funding and \$6,500 Measure K Funding – Tammy Busch, Chief Business Officer

*Member Mahoney moved to approve, Member Lamera seconded. Motion carried 6 (Ayes: Mahoney, Riley, Lamera, Apel, Jelly, Stone): 0 (Nays): 1 (Absent: Casillas)*

16. Request to Approve the Contract with RGM Kramer, Inc. to Provide Construction Management Services for Measures J and K Facilities Bond Projects, \$140,474 Measure J Funds and \$44,360 Measure K Funds – Tammy Busch, Chief Business Officer

*Member Lamera moved to approve, Member Jelly seconded. Motion carried 6 (Ayes: Mahoney, Riley, Lamera, Apel, Jelly, Stone): 0 (Nays): 1 (Absent: Casillas)*

17. Request to Approve the Contract with Wallace Kuhl & Associates to Provide Geotechnical Engineering Services for the Rio Vista High School’s New Classrooms and the Riverview Student Drop-off and Accessibility Projects, at a cost not to exceed \$8,500 Measure J Funds – Tammy Busch, Chief Business Officer

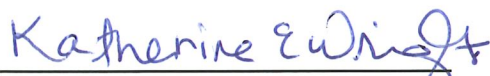
*Member Mahoney moved to approve, Member Apel seconded. Motion carried 6 (Ayes: Mahoney, Riley, Lamera, Apel, Jelly, Stone): 0 (Nays): 1 (Absent: Casillas)*

18. ~~Request to Approve the Amended Employment Agreement, Section II: Salary, Part 1, for Katherine Wright, Superintendent – Board President Stone - PULLED~~

19. Request to Correct the Placement of the Chief Business Officer on the Salary Schedule, Due to Incorrect Placement Upon Hiring – Katherine Wright, Superintendent  
*Member Jelly moved to approve, Member Lamera seconded. Motion carried 6 (Ayes: Mahoney, Riley, Lamera, Apel, Jelly, Stone): 0 (Nays): 1 (Absent: Casillas)*
20. Request to Approve the Name Change of Position Titles for the Chief Business Officer to Assistant Superintendent of Business Services and the Chief Educational Services Officer to Assistant Superintendent of Educational Services - Katherine Wright, Superintendent  
*Member Lamera moved to approve, Member Riley seconded. Motion carried 6 (Ayes: Mahoney, Riley, Lamera, Apel, Jelly, Stone): 0 (Nays): 1 (Absent: Casillas)*
21. Request to Review and Approve the River Delta Unified School District's Plan for the Universal Pre-kindergarten Planning and Implementation Grant Program – Nicole Latimer, Chief Educational Services Officer  
*Member Mahoney moved to approve, Member Riley seconded. Motion carried 6 (Ayes: Mahoney, Riley, Lamera, Apel, Jelly, Stone): 0 (Nays): 1 (Absent: Casillas)*
22. Request to Approve the First and Final Reading of Administrative Regulation 3541 Transportation Routes and Service and the Modified Transportation Services Offered in River Delta Unified School District – Tammy Busch, Chief Business Officer
- Public Comment from Clark Bilorusky, parent from Liberty Ranch housing development, spoke of the need for transportation for his children.  
*Member Apel moved to approve, Member Mahoney seconded. Motion carried 6 (Ayes: Mahoney, Riley, Lamera, Apel, Jelly, Stone): 0 (Nays): 1 (Absent: Casillas)*
23. Request to Authorize Superintendent Wright to Approve the Conditional Appointment of the Vacant Administrative Positions – Katherine Wright, Superintendent  
*Member Apel moved to approve, Member Jelly seconded. Motion carried 6 (Ayes: Mahoney, Riley, Lamera, Apel, Jelly, Stone): 0 (Nays): 1 (Absent: Casillas)*
24. Re-Adjourn to continue Closed Session, if needed – Board President Stone reported that re-adjourning to Closed Session was not necessary.
25. Report of Action taken, if any, during continued Closed Session (Government Code Section 54957.1) – Board President Stone reported Closed Session was not necessary – no actions to report.
26. Adjournment: There being no further business before the Board, Board President Stone asked for a motion to adjourn.  
*Member Lamera moved to approve, Member Jelly seconded. Motion carried 6 (Ayes: Mahoney, Riley, Lamera, Apel, Jelly, Stone): 0 (Nays): 1 (Absent: Casillas)*

The meeting was adjourned at 9:08 pm

Submitted:

  
 Katherine Wright, Superintendent and  
 Secretary to the Board of Trustees  
 By: Jennifer Gaston, Recorder  
 End

Approved:

  
 Marilyn Riley, Clerk, Board of Trustees