RIVER DELTA UNIFIED SCHOOL DISTRICT

MINUTES

REGULAR MEETING

February 16, 2021

1. Call Open Session to Order – President Stone called the Open Session of the meeting of the Board of Trustees to order at 5:33 p.m. on February 16, 2021. As the result of the Coronavirus Pandemic (COVID-19), on March 12, 2020, Governor Gavin Newsom issued Executive Order N-25-20. This order includes directives canceling large gatherings. The Executive Order also allows local legislative bodies to hold meetings via conference calls while still satisfying state transparency requirements. The Governor has also issued Executive Order N-33-20, prohibiting people from leaving their homes or places of residence except to access necessary supplies and services or to engage in specified critical infrastructure employment. The health and well-being of our students, staff and community members are the top priority for the Board of Trustee of River Delta Unified School District. To facilitate this process the meeting was held remotely via Zoom Webinar. Access was available to the public to attend with audio and video.

We have modified the meeting procedures while the Shelter-in-Place for Coronavirus Pandemic (COVID-19) is active. President Stone gave instructions on how the public is to address the Board during public comment or on any agendized item.

2. Roll Call of Members:

Jennifer Stone, President Marilyn Riley, Clerk Dan Mahoney, Member Rafaela Casillas, Member Marcial Lamera, Member Wanda Apel, Member Randall Jelly, Member

Also, present: Katherine Wright, Superintendent; Sharon Silva, Chief Business Officer and Jennifer Gaston, Recorder.

- 3. Review Closed Session Agenda (see attached agenda)
 - 3.1 Board Stone announced items on the Closed Session Agenda
 - 3.2 Public Comment on Closed Session Agenda Items Only None to report
- 4. Board President Stone asked for a motion to approve the Closed Session agenda and adjourn the meeting to Closed Session @ 5:34 pm

Member Mahoney moved to approve, Member Riley seconded. Motion carried by roll call Vote 7 (Ayes: Mahoney, Riley, Casillas, Lamera, Apel, Jelly, Stone): 0 (Nays)

- 5. Open Session was reconvened at 6:38 pm
 - 5.1 Roll was retaken. All members were present.

Also, present: Katherine Wright, Superintendent; Sharon Silva, Chief Business Officer and Jennifer Gaston, Recorder.

- 5.2 Pledge of Allegiance was led by Board President Stone
- 6. **Report of Action taken, if any, during the Closed Session** (Government Code Section 54957.1)

 Board President Stone reported that, during Closed Session, the Board passed Closed Session item 4.3.4.1 Resolution #805 release and non-reelect of certificated employees hired under temporary contracts for the 2020-2021 school year.

Member Riley moved to approve, Member Apel seconded. Motion carried by roll call Vote 7 (Ayes: Mahoney, Riley, Casillas, Lamera, Apel, Jelly, Stone): 0 (Nays)

The Board also passed Closed Session item 4.3.4.2 Resolution #806 non-reemployment for the 2020-2021 school year for Probationary 0, I & II certificated staff.

Member Casillas moved to approve, Member Lamera seconded. Motion carried by roll call vote 7 (Ayes: Mahoney, Riley, Casillas, Lamera, Apel, Jelly, Stone): 0 (Nays)

7. Review and Approve the Open Session Agenda

Board President Stone asked for a motion to approve the Open Session Agenda.

Member Riley moved to approve, Member Casillas seconded. Motion carried by roll call vote 7 (Ayes: Mahoney, Riley, Casillas, Lamera, Apel, Jelly, Stone): 0 (Nays)

8. **Public Comment:** Ms. Latimer greeted the Board and reported that there were three general public comments. Ms. Latimer redacted the student's name and school site information. A River Delta student involved in school clubs has been recently exposed on Instagram and TikTok for saying the "N" word. The individual inquired if the student was going to receive punishment or get away with this action.

A parent inquired at what point will the Board of Trustees stand up to the teacher's union. The students are suffering. The teachers have taken an oath to "take a bullet for the kids" but can't mask up and get back into the classroom. They stated that the teachers need to "step up" or find a new career.

Principal of Rio Vista High School, Mrs. Turk, stated that Rio Vista High School is ready to safely bring students back. Daily she sees their academic and emotional struggles and worries about them constantly. They understand and are willing to comply with all safety protocols.

9. Reports, Presentations, Information

- 9.1 Board Member(s) and Superintendent Report(s) and/or Presentation(s) -
 - 9.1.1 Board Members' report(s) Member Lamera reported on the meetings he has attended during the past month. He made in-person site visits to Riverview Middle, Isleton Elementary and Walnut Grove Elementary Schools meeting with site principals including a virtual meeting with Principal Casey to understand the needs of each site. At the District Office he met with Tom Anderson, Director of Special Education and Calvin Pettigrew, the District's Food Services Representative from Sodexo. Member Lamera stated that he is serving on the Board's Ad-Hoc Facilities Planning Steering Committee. An update of these meetings will follow later in the meeting.

Member Lamera addressed the nationally publicized issue of re-opening schools. He stated to be perfectly clear and transparent that he, his fellow Board members along with Superintendent Wright, District staff, the administrators, as well as a majority of classified employees and many teachers are in favor of re-opening the district's schools. Currently, it is state policies and guidelines that are keeping the District from re-opening. However, prior to the state's recent guidelines, when the lockdown had been lifted, the main reason RDUSD was unable to re-open was because we did not have a signed MOU with RDUTA. Other small school districts had approved MOUs and were able to open prior to the holiday season, some even opened in August 2020. On the same day that the District received the signed MOU from RDUTA, the counties entered into the "Purple" tier and were mandated to remain closed. Member Lamera mentioned that the negotiations between RDUSD (district) and RDUTA (teacher's union) were rather hostile. While he understands the concerns teachers may have in returning to school, he urged RDUTA to consider the detriment of Distance Learning is having on the students. Member Lamera stated that as a District, we have gone above and beyond to meet the demands and needs of RDUTA and the focus now needs to be moved to the academic and social and emotional well-being of the students. He provided his personal experience of Distance Learning while completing his Master's degree at Cal Poly, San Luis Obispo, stating that if career-driven adults with the necessary study and social skills, struggled with transitioning to a virtual format, it is hard to understand how children and teenagers are expected to do the same. He encouraged the public to do two things: 1. Reach out and get the resources needed to support mental and emotional health and 2. Reach out to your students' teachers and ask them to advocate for reopening at future RDUTA meetings. It is important to note that the views of RDUTA do not necessarily represent the views of all teachers within the district, so consider that when you have these conversations with your teachers too. There may, in fact, be more teachers within our district that want to return to school than don't, but it is the RDUTA spokespersons and more established members who are pushing the agenda of a select group of teachers.

Member Jelly stated that it has been an exciting first month on the Board of Trustee and she is honored to be a part of the group of community members who support our students. Member Jelly reported that she had attended the Small School Districts' Associations (SSDA) virtual 2020-2021 Board Training. She mentioned that this opportunity gave her the information needed to be a Board member and afforded her the chance to meet other Board members from small school districts. Member Jelly noted that she made site visits to D.H. White Elementary and Walnut Grove Elementary Schools stating, while it was heartbreaking to see the empty classrooms, she left both schools feeling hopeful. Mr. Casey, Principal of D.H. White Elementary School, is eager to have the students back on campus. Mrs. Norris, Principal of Walnut Grove Elementary School, was welcoming and informative. Walnut Grove Elementary runs on of the Essential Workers Programs. They are blessed to have such dedicated and enthusiastic staff. She stated that Mr. Perez is a shining example. She is looking forward to meeting the other principals.

Member Jelly spoke of the COVID pandemic and feels that it is our responsibility to do what is best for the District students. With vaccinations and the protocols that are in place, there is no reason to continue to keep the students home behind the computer screens any longer. As a mother, protecting her children is her top priority and is in full support of reopening school for in-person learning.

Member Apel reported that she also made site visits to D.H White and Walnut Grove Elementary Schools. She stated that both administrators are top notch. They were welcoming and had protocols in place to welcome children back to school. The facilities are clean, and the staff members are missing the students. She thanked Member Lamera for communicated on the Board's behalf and that the Board of Trustees is strongly advocating for the returning the students back to campus. Member Apel stated, that as a college professor, she feels that teaching students virtually is not developmentally appropriate at any age. Member Apel mentioned that she attended an orientation with Superintendent Wright to receive extended information of the District. Member Apel along with other Board members attended the SSDA virtual Board Training in January.

Member Mahoney commended Member Lamera for an awesome job of explaining what he was also feeling. Member Mahoney mentioned that the charter school in the District has been open every day as well as private schools. These schools are in direct competition with the District in regard to enrollment, in turn, funding. Member Mahoney stated that, for the District's survival, we must reopen the schools. Member Mahoney mentioned that he is extremely proud of Member Casillas and Member Jelly, as they once were students in his several of his classes when he was teaching. Working side by side representing the students of the District is incredible. He is very proud they are giving back to the communities. Member Mahoney noted that the community has lost an outstanding Christian father, former River Delta USD Board member and friend, Joe Gates, due to COVID. He volunteered his services for many community organizations using his gift as an auctioneer. Member Mahoney asked for a moment of silence in his memory.

Member Stone reported that the Covid-19 pandemic has morphed into an assault on public education in ways she never thought imaginable. She truly believes that the next pandemic will be the mental health crisis from the outcome of what is being done to the students. She provided her personal experience as a parent and how distance learning is impacting her children. She believes that the District has done more than their due diligence to ensure a safe return to school for students and staff. Member Stone stated that across the country charter and private schools have been open for the duration of the pandemic. Member Stone noted that we saw what Distance Learning looked like last year and continues to see a steady decline in our students a year later, as well as, the equity issues that distance learning presents. She stated that our students deserve more, and it is our responsibility to protect them and give them the support to thrive. It is time to get the children back in school.

9.1.2 Committee reports:

- 9.1.2.1 Facilities Planning Steering Committee Member Mahoney defined the responsibilities of the Ad-Hoc Committee. It consists of three members of the Board, not a quorum. He stated that the committee does not make decisions. It receives and reviews information and data provided by the Superintendent, CBO and the Director Maintenance, Operations and Transportation. They then make recommendations to the Board. During their meetings, they reviewed the Facility Condition Assessment Report provided by RGM Kramer, Inc., the enrollment, academic performance and energy usage per site. The committee is reassessing the academic achievement and the land value of each specific site and are focusing on spending the Bond funds responsibly; not on facilities that are not sustainable at current student population levels or student numbers from the recent past. He reported that they are assessing the locations for possible expansion, the needs of maintenance, future repairs and weighing overall costs to repair each site. He mentioned twice for clarification that school closures, to increase the District's ability to serve the students and communities, are definitely a consideration.
- 9.1.3 Superintendent Wright's report(s) Superintendent Wright reported that during the past month, plans for testing school staff when school reopens and tracking down doses of COVID vaccines to offer staff an opportunity to be vaccinated outside of their own health care providers. These offerings have been a high priority for her and many of the admin staff. Recently Cosumnes Fire, under the medical direction of Dr. Mackey, has offered to host a public vaccination event which would include the coordination of four small school districts, River Delta, Arcohe, and both Galt school/Districts. The event was planned for next week, however, due to unforeseen weather conditions the vaccines have been delayed. Superintendent Wright encouraged all employees to continue to contact their medical providers for an appointment, now that educators are on the approved list by the California Public Health Department (CPHD) to be vaccinated. She stated that being vaccinated is voluntary. Superintendent Wright will continue her efforts in sharing information on vaccination availability to staff members who are interested.
 - 9.1.3.1 Covid-19 Plan Updates: Covid Protection Plan (CPP), Covid Safety Plan (CSP) and Covid School Guidance Checklist Superintendent Wright noted that these plans have been completed as a requirement for reopening schools. They are being submitted to the Board for review and will be submitted to the County later this week.
- 9.2 Business Services' Reports and/or Presentations on: Routine Restricted Maintenance; Deferred Maintenance; Maintenance and Operations; Transportation Department; Food Services Department; District Technology; and District Budget Sharon Silva, Chief Business Officer, Chief Business Officer; Ken Gaston, Director of MOT
 - 9.2.1 Monthly Financial Report Sharon Silva, Chief Business Officer- Reported that there is a date change in the financial report submitted. The date of December 31, 2020 should be read as January 31, 2021. All other information is reported as submitted.
 - 9.2.1.1 A Representative from Crowe LLP to present River Delta Unified School District's 2019- 2020 Audit Reports. Mr. Charles Raibley, a representative of Crowe, LLP, the District's independent audit firm, provided the Board with information regarding the scope of the audit and the results of the District's 2019-2020 Financial Audit Report ending June 30, 2020 including a compliance and Federal components. Mr. Raibley stated that the audit was found to be unmodified with a clean opinion without findings, which is the highest level to achieve with an external audit. Mr. Raibley is looking forward to an in-person meeting with the 2020-2021 audit.
 - 9.2.1.2 Presentation regarding the Securing Funding for Facilities Needs through 2020 Bond Measures presented by Matt Kolker, Government Financial Strategies provided an update and next step for Measures J and K which covered the implementation of the measures, Bond Sales Methods, and approximate timeline of the sale of the Bonds. The timeline predicted that at the March 9th Board

meeting the Board may consider adopting a resolution authorizing issuance of Bonds. When completed the Sale of the Bonds would be conducted at the offices of Government Financial Strategies and closing at the end of April, the proceeds would be deposited with the County. If this timeline is kept, a presentation of the results of the Bond sale would be brought to the Board at the May 11, 2021 meeting.

- 9.2.2 Maintenance, Operations & Transportation Update, Ken Gaston, Director of MOT, Mr. Gaston reported as submitted.
- 9.3 Education Services' and Special Education Reports and/or Presentation(s) Nicole Latimer, Chief Educational Services Officer and Tom Anderson, Director of Special Education
 - 9.3.1 Educational Services Update Nicole Latimer, Chief Educational Services Officer gave a summary of the events in the Educational Services Department. An interim SARB meeting was conducted to determine a list of students where home visits would be needed. Ms. Latimer and Mrs. Turk made the first visits this afternoon and others would be completed later in the week and next.

Ms. Latimer announced that the District is currently vetting curriculum options to pilot for an Ethnic Studies adoption. A secondary curriculum council with be formed to pilot the materials during the 2021-2022 school year and provide feedback for each one of the curriculum packages. A recommendation will be made to the Board prior to adoption.

Ms. Latimer announced that today was the first day of deliveries for the extended food service options for families. The program provided families with seven days of meals that were customized to fit the family's needs.

Ms. Latimer reported that she has been working with the site principals on the preparations for state testing and what it might look like at each site. She noted that sample schedules have been made at the elementary, middle and high school levels. Both remote and in-person testing plans have been considered. These plans will be presented in Cabinet for discuss on what the next steps will be districtwide.

- 9.3.2 Special Education Update Tom Anderson, Director of Special Education, report was provided by the Chief Educational Services Officer, Nicole Latimer. She mentioned that a Class of 2020 survey for Special Education students was given to obtain where they are now, such as, working, junior college, a four-year college, trade school, military, etc. The District's data will be reported to Calpads.
- 9.4 River Delta Unified Teachers Association (RDUTA) Update Marsha Montgomery, RDUTA President thanked Superintendent Wright and Ms. Latimer for their Herculean effort to bring the COVID vaccinations to the District. She stated that many people are looking forward to the vaccination. However, they will be walking around with sore arms. Mrs. Montgomery informed the Board of the newly established RDUTA negotiation team. The new team members are Peter Hamilton (Lead Negotiator), Reina Riebe, Kendall Murphy, Janet Spangler, Kaitlyn Gilliland, Dominic Ciaramitaro. The departing members are Janet Allen and Paul Delgado.

Mrs. Montgomery expressed her opinion that reopening schools is not dependent on the teacher's union. She noted that the requirements with the County for reopening are ever changing and the teacher's union has a signed MOU with the District. Mrs. Montgomery mentioned that the teachers are trying to reach out to the students and are trying to keep things as equitable as possible. She stated that the Teachers Association is not stopping anyone from returning to school. They want the students back in school. Mrs. Montgomery encouraged the Board to call any of the negotiations team members if they have any questions.

Member Mahoney made reference to Ms. Montgomery's comment that the teachers want the students back in the classroom. He stated that of his opinion that the last MOU took an extreme amount of time to complete and the District has made a lot of concessions in making the process to move more quickly. Member Mahoney stated that the day following the delivery of the signed MOU the County entered into the Purple tier and the District unable to reopen schools. He stated that, within ten days after the MOU was signed, there was an article in the newspaper quoting Mrs. Montgomery, "the lack of testing and safety robust measures was irresponsible and is putting the

lives of students and teachers in danger." He continued by saying a few day after the article was released Dave Gordon, the Superintendent of Schools for the Sacramento County Office of Education, received a letter from the California Teacher's Association (CTA) with her (Mrs. Montgomery) signature on it, along with other union presidents from Sacramento County. The letter stated that it was unsafe to return to school. Member Mahoney has hopes that the union is 100% on board in bringing the student back to campus. He hopes we will not see the opposition with the union in doing so. He sees firsthand how the students are suffering. He stated that the charter school in our District has been open the entire time as well as private schools. He feels that, if the schools open in the Hybrid model with success, the county will allow the District to expand the offerings allowing more students to be on campus.

Mrs. Montgomery responded by stating that she had never made a comment to the Sacramento Bee and has a legal issue going on. She reiterated that she did not make those comments. She stated that their goal is to get the students back in classrooms where they need to be. Mr. Mahoney questioned the signed letter. She stated that their signatures were sent to CTA and used them on the letter. She noted that the letter was from November and the situation has been changing and improving. Mrs. Montgomery mentioned that we will need approval from the State to move forward, as well as, the Board and administration who make those decisions. Mr. Mahoney made it very clear that, as a member of the Board, he is ready for the students to return to school immediately. Mrs. Montgomery stated that the MOU is signed and ready for the reopening. Member Mahoney asked for confirmation that it is true. Mrs. Montgomery said that there were one or two items that need to be discussed. Member Mahoney asked what those things were. Mrs. Montgomery declined to state.

Member Lamera ask Mrs. Montgomery if a survey was sent to members of RDUTA and if she had an idea of the proportion of the teacher were comfortable returning to school and who were not. Mrs. Montgomery stated that the survey was conducted in the October/November timeframe and opinions have changed. She stated that there is a large population of teachers would like to return to school. There a few who are still uncomfortable in returning and some that have underlying health issues.

9.5 California State Employees Association (CSEA) Chapter #319 Update – Melinda Barkman, CSEA President reported that the negotiation team met on February 2nd to finalize last year's contract. A revision was required on the return-to-work MOU with the District, specifically on the COVID leave section. Mrs. Barkman stated that, during the meeting, she checked to see if vaccinations were available at Kaiser. However, they were not allowing appointment for the educational sector at this time. Mrs. Barkman mentioned that the CSEA membership has voted on the 2021-2022 school calendar and will be sending its selection to Superintendent Wright.

Mrs. Barkman mentioned that Riverview Middle School has had small groups on campus and it has gone very well. Stating, for the most part, the students are following the precautions and protocols.

10. Consent Calendar

10.1 Approve Board Minutes

Regular Meeting of the Board – January 19, 2021

- 10.2 Receive and Approve Monthly Personnel Report As of February 16, 2021
- 10.3 District's Monthly Expenditure Report January 2021

10.4 Request to declare as surplus the non-operable technology equipment from Riverview's. inventory and deem their value as zero – Marcy Rossi, Principal

- 10.5 Request to declare as surplus the non-operational District vehicles and deem their value as zero Ken Gaston, Director of MOT
- 10.6 Request to approve the independent contract and services agreement with Lee Williams to provide CPR and First Aid Training to District employees and coaches Bonnie Kauzlarich, Director of Personnel.
- 10.7 Request to approve the overnight field trip for Isleton Elementary 6th grade students to attend the Sly Park Environmental Education Center in 2021-2022 Stacy Wallace, Principal
- 10.8 Request to approve the Leave of Absence for Janet Blegen for the remainder of the 2020-2021 school year Bonnie Kauzlarich, Director of Personnel

10.9 Donations to Receive and Acknowledge:

Rio Vista High School - In memory of Doug and Fran Reidmiller

Doug and Susan Dole Cheryle Apple Susan Whitesell Rod and Vicky Dolk Verla Chaddick

Member Riley moved to approve the remaining calendar items, *Member Lamera seconded.*Motion carried by roll call vote 7 (Ayes: Mahoney, Riley, Casillas, Lamera, Apel, Jelly, Stone): 0

(Nays)

Member Stone recognized the donations and thanked them for their support.

Action Items -- Individual speakers shall be allowed two minutes to address the Board on any agendized item. The Board may limit the total time for public input on each agenda item to 20 minutes. With Board consent, the Board President may increase or decrease the time allowed for public comment, depending on the topic and the number of persons wishing to be heard and the overall length of the agenda. The Board President may take a poll of speakers for or against a particular issue and may ask that additional persons speak only if they have something new to add. (BB 9323) Anyone may appear at the Board meeting to testify in support of, or in opposition to, any item on this agenda being presented to the Board for consideration.

11. Request to accept and approve the Audit Report of Crowe LLP, Independent Auditor, for Fiscal Year 2019-2020 – Sharon Silva, Chief Business Officer

Member Casillas moved to approve, *Member Riley seconded. Motion carried by roll call vote* 7 (Ayes: Mahoney, Riley, Casillas, Lamera, Apel, Jelly, Stone): 0 (Nays)

12. Request to approve the second and final reading of the updated or new Board Policies, Administrative Regulations and Exhibits due to new legislation, mandated language and/or citation revisions as of December 2020 - Katherine Wright, Superintendent

Member Casillas moved to approve, Member Riley seconded. Motion carried by roll call vote 7 (Ayes: Mahoney, Riley, Casillas, Lamera, Apel, Jelly, Stone): 0 (Nays)

13. Request to approve the adoption and purchase of Campbell Biology AP Edition published by Pearson for our AP Biology class at Delta High School and Rio Vista High School for not to exceed \$12,439.66 – Nicole Latimer, Chief Educational Services Officer

Member Casillas moved to approve, *Member Riley seconded. Motion carried by roll call vote 7 (Ayes: Mahoney, Riley, Casillas, Lamera, Apel, Jelly, Stone): 0 (Nays)*

14. Request to approve the allowable sports programs at Rio Vista and Delta High Schools for the current season – Katherine Wright, Superintendent

After many public comments from coaches, parents and students in support of allowing sporting activities to resume in person and for competition, the Board members had a long discussion with Site Administration, Athletic Directors and Superintendent Wright.

Member Mahoney stated that this is a very difficult decision to make. However, he moved to start the Spring Sports Programs immediately, *Member Riley seconded. Motion carried by roll call vote 7 (Ayes: Mahoney, Riley, Casillas, Lamera, Apel, Jelly, Stone): 0 (Nays)*

15. Request to approve the 2021 Districtwide Comprehensive Safety Plan - Katherine Wright, Superintendent

Member Riley moved to approve, Member Casillas seconded. Motion carried by roll call vote 7 (Ayes: Mahoney, Riley, Casillas, Lamera, Apel, Jelly, Stone): 0 (Nays)

16. Request to approve the Reopening timeline for the elementary and secondary schools in River Delta Unified School District – Katherine Wright, Superintendent

Several public comments were read. The majority were in support of returning to in person learning. A few had concerns about the plan to reopen. Member Lamera moved to submit the reopening plans to the County as written and to give Superintendent Wright the authority to submit future plans to include other grade level to return to school as they become permissible, *Member Riley seconded. Motion carried by roll call vote 7 (Ayes: Mahoney, Riley, Casillas, Lamera, Apel, Jelly, Stone): 0 (Nays)*

17. Request to approve the purchase of a Toro Groundmaster Lawnmower or like equipment pending availability – \$65,000 CARB grant funding and additional Maintenance and Operation fund not to exceed \$58,000 – Ken Gaston, Director of MOT

Member Mahoney moved to approve, *Member Riley seconded. Motion carried by roll call vote* 7 (Ayes: Mahoney, Riley, Casillas, Lamera, Apel, Jelly, Stone): 0 (Nays)

- 18. Re-Adjourn to continue Closed Session, if needed Board President Stone reported that re-adjourning to Closed Session was not necessary.
- 19. Report of Action taken, if any, during continued Closed Session (Government Code Section 54957.1) Board President Stone reported Closed Session was not necessary no actions to report.
- 20. Adjournment: With no further business before the Board, Board President Stone asked for a motion to adjourn.

Superintendent Wright ask to adjourn the meeting in remembrance of former Board member, Joe Gates, and former employee, Augustina Lopez.

Member Casillas moved to approve, Member Lamera seconded. Motion carried by roll call vote 7 (Aves: Mahoney, Riley, Casillas, Lamera, Apel, Jelly, Stone): 0 (Nays)

The meeting was adjourned at 10:14 pm Submitted:

Katherine Wright, Superintendent and Secretary to the Board of Trustees

By: Jennifer Gaston, Recorder End

Approved:

Marilyn Riley, Clerk, Board of Trustees